


European Network of
National Human Rights Institutions

Annual Report 2022



About

ENNHRI's Annual Report 2022 describes the network's key accomplishments and results last year in line with its three main core objectives. Alongside this, it also details important information related to governance and the network's finances.

Title

ENNHRI Annual Report 2022

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Foreword

2022 was a year that we will never forget. The Russian Federation's full-scale armed invasion of Ukraine in February had and continues to have devastating human rights and humanitarian impacts in both Ukraine and across the European region.

National Human Rights Institutions (NHRIs) and their network ENNHRI stood together in solidarity with their Ukrainian colleagues and in responding to the human rights impacts of the war. This included providing [humanitarian assistance](#) and [sending delegations](#) in support of the NHRI, organising peer exchanges on tackling key human rights issues for those fleeing the conflict, and [public advocacy](#) following the summary dismissal of the head of the institution. Support for the Ukrainian NHRI remains a top priority in 2023.

At the same time, the network entered a new phase. The [Strategic Plan 2022 – 2025](#) came into effect, while a [new ENNHRI Board and Chair](#) began their mandates on 31 March 2022. The ENNHRI family continued growing, as institutions from Andorra and Sweden joined the network. [Individual institutions](#) also made significant strides on accreditation, for instance the Austrian and Cypriot NHRIs received A-status accreditation and the NHRI in Türkiye received B-status accreditation.

ENNHRI and its members continued their vital contributions to the promotion and protection of human rights. Third-party interventions in [landmark climate cases](#); reports on the [rule of law in Europe](#) (the third annual one in succession) and [strengthening human rights accountability](#) at borders; a [new online resource](#) on human rights defenders; and a [submission](#) on the Council of Europe's Convention on Artificial Intelligence (AI) are only a snapshot of activities spanning various (thematic) areas.

In line with such contributions, recognition of NHRIs as crucial actors in Europe's human rights architecture grew. The [milestone report](#) from the Council of Europe's High-Level Reflection Group, the [Council of Europe guidelines](#) on preventing and remedying violations of the Convention, and a [Council of Europe Recommendation](#) on Human Rights and the Environment all acknowledge NHRIs' crucial role in varying ways.

Such progress provides fertile ground for cooperation in years to come. In 2023, this will prioritise the development and implementation of regional standards on NHRIs. At the heart of this is a baseline study – started in 2022 – on the implementation of the Council of Europe's Recommendation on NHRIs.

In spite of the challenging outlook we face, ENNHRI will continue making progress in enhancing the promotion and protection of human rights. As we enter our tenth anniversary year, what is certain is that NHRIs will be needed more than ever, and ENNHRI will continue to strengthen, support, and connect them. As 2022 has shown, we are stronger together.

We hope you find our 2022 Annual Report informative and enjoy reading it.



Sirpa Rautio
ENNHRI Chair,
Director, Finnish NHRI /
Human Rights Centre



Debbie Kohner
ENNHRI Secretary General

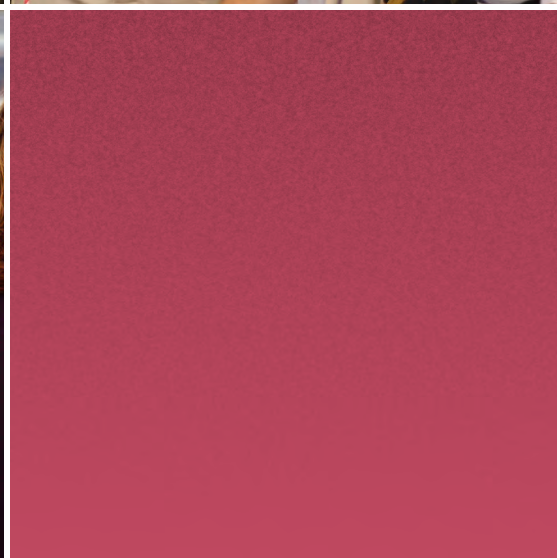


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List of acronyms

AI

Artificial Intelligence

CDDH-SCR

Council of Europe Drafting
Group on Human Rights in
situations of crisis

CERV

Citizens, Equality, Rights and
Values Programme

CRPD

UN Convention on the Rights
of Persons with Disabilities

DG JUST

European Commission's
Directorate-General for
Justice and Consumers

DG NEAR

European Commission's
Directorate-General for
Neighbourhood and
Enlargement Negotiations

ENNHRI

European Network of
National Human Rights
Institutions

Equinet

European Network of Equality
Bodies

EU

European Union

FRA

EU Agency for Fundamental
Rights

GANHRI

Global Alliance of National
Human Rights Institutions

NHRI

National Human Rights
Institution

ODIHR

OSCE Office for Democratic
Institutions and Human
Rights

OEWGA

UN Open-Ended Working
Group on Ageing

OSCE

Organization for Security
and Co-operation in Europe

SCA

GANHRI Sub-Committee on
Accreditation

SLAPP

Strategic Lawsuit Against
Public Participation

UN

United Nations

ENNHRI in numbers

47
MEMBERS



31
A-STATUS
INSTITUTIONS
UNDER THE UN
PARIS PRINCIPLES

Often NHRIs hold [multiple mandates](#).
This means they can engage on a range of human rights issues.

26
OMBUDS
INSTITUTIONS

21
EQUALITY
BODIES

26
MONITORING
BODIES

under the Convention on
the Rights of Persons with
Disabilities




26
NATIONAL PREVENTIVE
MECHANISMS

under the Optional Protocol to the
Convention Against Torture


Statistics of the year

| | | |
|-------------------|-----------|---|
| ENNHRI ACTIVITIES | 6 | NHRIs achieved A-status |
| | 29 | publications, common positions, statements and public letters |

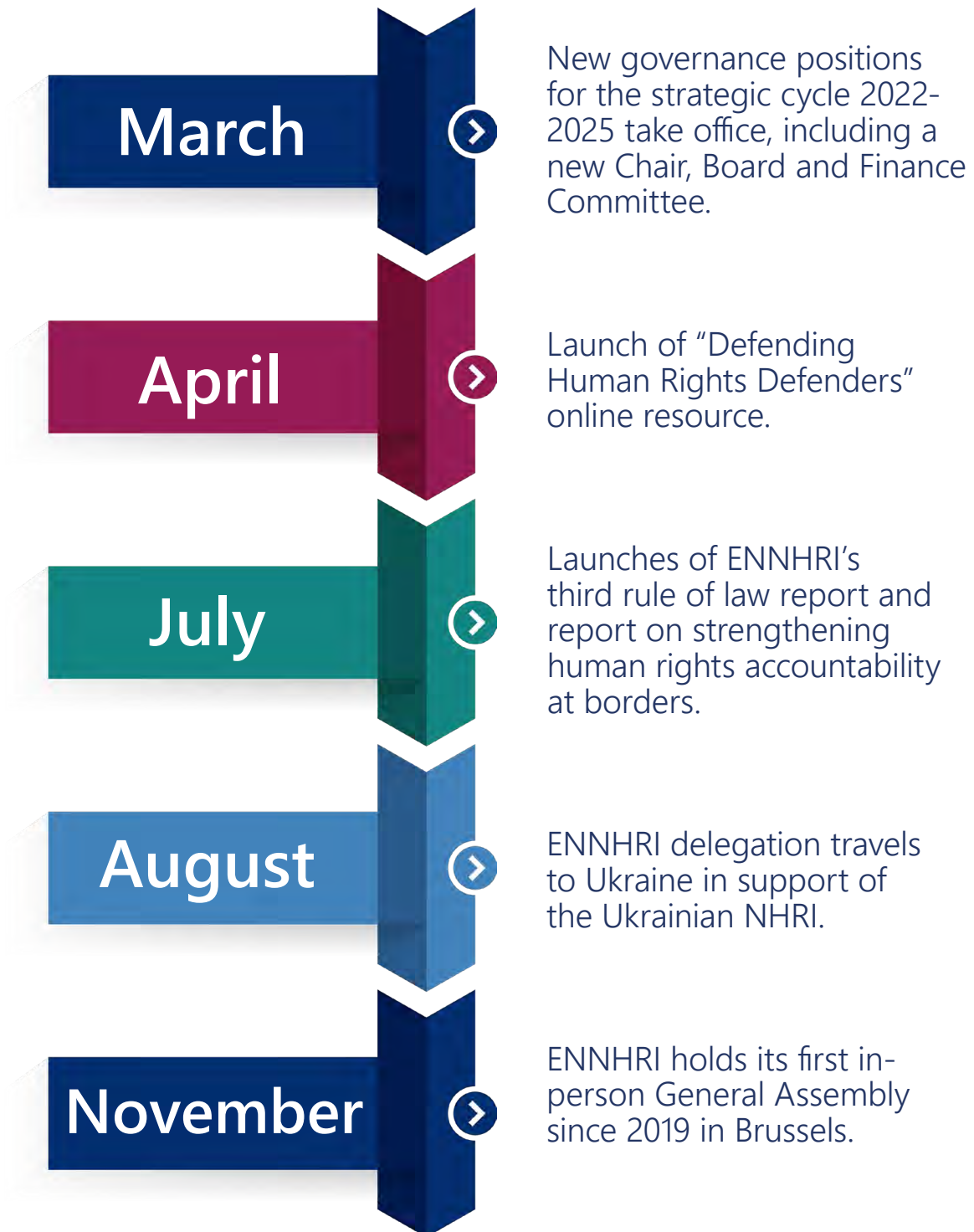
| | | |
|-----------------|----------------|---------------------------------------|
| ONLINE PRESENCE | 3,900+ | new followers on LinkedIn and Twitter |
| | 94,000+ | visits on ENNHRI's website |



| | | |
|--------|--------------|-----------------------------------|
| EVENTS | 46 | ENNHRI-organised events |
| | 1,172 | participants in ENNHRI events |
| | 48 | members involved in ENNHRI events |



2022 highlights





Key achievements

1

More and stronger NHRIs in compliance with the Paris Principles

Supporting the establishment of NHRIs

ENNHRI continued monitoring and supporting steps towards NHRI establishment across Europe, engaging with national actors and civil society organisations.

Speaking online before the Italian Senate, ENNHRI emphasised the importance of establishing an **Italian NHRI** and raised awareness of relevant standards. Regarding Switzerland, ENNHRI held virtual meetings with civil society organisations to understand the next steps and their concerns for the creation of a **Swiss NHRI**. It also [advised national authorities](#) on the need to ensure adequate resources for the institution.

ENNHRI advised the Icelandic government on NHRI models and relevant standards, contributing to plans to establish an **Icelandic NHRI**. ENNHRI also exchanged with existing institutions in **Andorra** and **Monaco** on steps to align their mandate with NHRI standards and potential ENNHRI membership. The [Andorran Ombuds](#) subsequently became an ENNHRI Associate Member in October 2022 alongside the [Swedish Institute for Human Rights](#). The latter was established in January 2022, following inputs from ENNHRI.

Supporting NHRI (re)accreditation

2022 again saw ENNHRI providing tailored support to all European NHRIs undergoing (re)accreditation. This resulted in **five NHRIs – Austria, Cyprus, Great Britain, Luxembourg and Norway** – being (re)accredited with A-status. Austria and Cyprus were awarded it for the first time, while the **NHRI in Türkiye** was accredited with B-status for the first time. The German and Northern Irish NHRIs had their reviews deferred to 2023, while the Hungarian NHRI was downgraded from A- to B-status.

When following up on SCA recommendations, ENNHRI engages bilaterally with members to support their implementation. Beyond this, advice was provided to **new members in Sweden and Andorra** on aligning their work with the Paris Principles. ENNHRI also supported NHRIs facing SCA assessment in March 2023 – the Polish NHRI, Northern Ireland NHRI, and the Belgian Federal Institute for Human Rights.

ENNHRI helped induct the new **European alternate representative** to the SCA. The Greek NHRI observed the usual European SCA representative – the Great Britain NHRI – in the March 2022 session before joining the October 2022 session as an SCA member.

ENNHRI again contributed to efforts to create a more robust accreditation process. A paper was submitted to the SCA with recommendations on tackling procedural and substantive matters, and ENNHRI actively participated in the SCA Retreat. ENNHRI was also part of a GANHRI Bureau Task Force looking at proposed amendments to the GANHRI Statute that could further strengthen the accreditation process.

Strengthening and implementing regional NHRI standards

ENNHRI continued its engagement with the European Commission and Council of Europe on regional NHRI standards.

One year after the Council of Europe's milestone [Recommendation on NHRIs](#), ENNHRI started a **baseline report** on its implementation. The baseline will provide unprecedented **insights into the enabling environment for NHRIs** across the Council of Europe and how this can be strengthened. The initiative was presented to the Council's Steering Committee for Human Rights and various ambassadors and led to a key date being set for 2023: the presentation of the full baseline report on 31 May 2023 at the Committee of Ministers.

Advocacy continued on **EU standards on NHRIs**, building on country-specific recommendations concerning NHRIs from the European Commission (DG JUST and DG NEAR) in the EU's 2022 annual reports on rule of law and human rights. At the end of 2022, this culminated in a [meeting with European Commission Vice-President, Věra Jourová](#). The Vice-President recognised the need for further Commission support for resilient and independent NHRIs in EU Member States.

Building on its [2021 submission](#), ENNHRI participated in **Commission consultations on stronger EU standards for equality bodies**. NHRIs' role in upholding equality, fundamental rights, democracy and the rule of law was reflected in the [draft legislative proposal](#)'s preamble. ENNHRI also engaged to ensure that the proposal will not prevent multi-mandated bodies from addressing equality and fundamental rights matters through the combination of their mandates.

In response to NHRIs' new potential function of **monitoring the fundamental rights compliance of EU funds**, an [ENNHRI statement](#) outlined opportunities and challenges of such a role. This also set out how the European Commission and FRA support is vital to help NHRIs fulfil it.

Supporting NHRIs under threat

ENNHRI's **swift and tailored support for members under threat** was more important than ever in 2022.



The NHRI in Ukraine faced immense challenges and danger, but continued its work despite these. Two regional offices were destroyed, while shelling, power cuts and a lack of heating were a daily reality. On top of the war's impacts, the NHRI underwent a dismissal process that disregarded international standards and temporarily hindered it from fully discharging its mandate.

ENNHRI worked closely with the NHRI to provide rapid support where necessary. This included [public statements](#); [delegations to the Poland-Ukraine border](#) and [in-country to Lviv and Kyiv](#); humanitarian aid; and the start of a capacity assessment with partners. [Before](#) and [after](#) the dismissal of the previous Ukrainian Parliament Commissioner for Human Rights, letters were sent to relevant national authorities reminding them of the relevant international standards.

Moreover, on request of the Ukrainian and Russian NHRIs, ENNHRI mediated [meetings](#) between the institutions to explore ways to cooperate on human rights and humanitarian issues arising. One of these was an in-person meeting convened in November 2022 on the occasion of ENNHRI's General Assembly in Brussels.

In addition, ENNHRI continued **advocating for the Northern Ireland NHRI** to national and regional authorities to address the limited amount of current and planned resources.

Finally, ENNHRI contributed to [OSCE/ODIHR's toolkit](#) for enhancing NHRI resilience, as well as discussions on how regional actors can provide better support to NHRIs under threat. ENNHRI also discussed with members how its support could be more effective, including by better coordinating with partners, considering regional trends and enhancing NHRI peer exchange.



Key achievements

2 More effective promotion and protection of human rights, rule of law and democracy

There are a variety of ways that ENNHRI supports European NHRIs to exercise their mandates to promote and protect human rights. This encompasses **capacity building, member exchange, and strengthening participation rights in and facilitating joint contributions to regional mechanisms**. Discover below how ENNHRI did this in 2022 across a wide variety of (thematic) areas.

Advocacy with regional mechanisms for participation and engagement

In 2022, ENNHRI's efforts in this area focused on enhancing meaningful participation for NHRIs and ENNHRI at the Council of Europe. Against the backdrop of war and seismic change in Europe, the Council of Europe convened a special **High-Level Reflection Group** to advise on its future role.

ENNHRI [advocated](#) with the Group, both providing information on how NHRIs and ENNHRI address current challenges for human rights and rule of law and calling for more support and meaningful participation. The **Group's eventual landmark**

[report](#) references NHRIs' and ENNHRI's proposals for a stronger Council of Europe, including more meaningful participation. This recognition has paved the way for further ENNHRI and NHRI engagement in the Council of Europe's Fourth Summit in May 2023.

Democracy and the rule of law

For the third successive year, ENNHRI released a [report](#) on the **state of the rule of law in Europe**. Reporting covered virtually all the ENNHRI membership, with [45 NHRIs sharing their national perspectives](#). The report identified Europe-wide trends across [eight areas](#) and provided [recommendations for policymakers](#).

As part of its first-ever country-specific recommendations and due to ENNHRI's reporting, the European Commission also gave recommendations on NHRI establishment and strengthening in its own [2022 rule of law report](#).

In October, ENNHRI held a [high-level network meeting in Sofia](#) to revisit its approach to joint rule of law work. This gathered NHRIs, regional policymakers, and representatives of civil society, judiciary and the media to discuss key relevant challenges. ENNHRI members also took the opportunity to reflect on the positive impacts of rule of law reporting and review its future methodology.

Enhancing implementation of the European Convention on Human Rights

NHRIs play a vital role in ensuring effective implementation of the **European Convention on Human Rights** (the Convention) at national and regional level. 2022 saw intensive advocacy in this area, leading to further regional recognition, and work towards building NHRIs' capacity to do so.

Represented by the Slovenian NHRI, ENNHRI participated in the Council of Europe drafting group for enhancing national implementation of the Convention. This engagement resulted in **NHRIs featuring significantly in [Council of Europe guidelines on preventing and remedying violations of the Convention](#)**. Seven of the 17 guidelines acknowledge NHRIs' specific role, with one entitled "strengthening the role of NHRIs, civil society organisations and other key bodies."

ENNHRI also joined the Council of Europe's [newly created Drafting Group on Human Rights in situations of crisis](#) (CDDH-SCR) as an observer. The Dutch NHRI, ENNHRI's representative in the group, provided NHRI insights from the COVID-19 pandemic and other emergency situations. In 2023, ENNHRI will feed into a toolkit on the human rights impact assessment of measures taken by states in situations of crisis.

Furthermore, ENNHRI made **several third-party interventions** in cases brought before the European Court of Human Rights. Many of these related to [climate change and human rights](#) – read more on these [below](#). In addition, an intervention was submitted in the case [M.L. v. Poland](#) on lack of access to abortion and rule of law.

Executing European Court of Human Rights' judgments is crucial to implementation of the Convention, and NHRIs can play a key role in this. Following a meeting with the Council of Europe's Department for the Execution of Judgments and ENNHRI's Legal Working Group expressing their interest, NHRI capacity building is planned in this crucial area in 2023.

Implementation of the EU Charter of Fundamental Rights

Throughout 2022, ENNHRI collaborated with key counterparts from the European Commission on advancing implementation of the EU Charter. Notably, ENNHRI [submitted](#) to the Commission's 2022 annual reporting on Charter implementation.

This focused on civic space and human rights defenders. The **European Commission's subsequent report recognised the crucial role of NHRIs** in supporting civic space and rights defenders and that NHRIs, as rights defenders themselves, need assistance. NHRI initiatives to create stronger civic space also feature as good practices.

A **new two-year project** started in 2022 that will further **strengthen NHRIs' ability to implement the Charter at national level**. Seven NHRIs are involved in the EEA/Norway Grants-funded project, which is led by FRA, with ENNHRI serving as an expert partner.



Furthermore, ENNHRI's Legal Working Group issued a [statement](#) in response to the European Commission assessment of the EU Directive (2017/541) on combating terrorism. This highlighted a lack of consideration of fundamental rights in the proposed measures.

Human rights defenders

Work on human rights defenders again formed a fundamental part of the network's activities. In April 2022, ENNHRI launched the **"Defending Human Rights Defenders"** [online resource](#). This [guides NHRIs](#) to more effectively collaborate with and protect the rights of defenders, while also gathering [NHRI good practices](#) in these areas. The resource will continue being updated in the years ahead.

Many of the good practices in the resource also appeared in ENNHRI's [submission](#) to a report of the UN Special Rapporteur on Human Rights Defenders. This focused on NHRIs and the positive change achieved by human rights defenders.

ENNHRI engaged with the EU on its initiatives to understand and counter restrictions to civic space and challenges faced by human rights defenders. This included submissions on various topics concerning human rights defenders, for instance on [SLAPPs](#) (strategic litigation against public participation), [media freedom](#), pluralism and transparency, and responding to the European Commission's targeted consultations for its EU Charter Report on civic space and rights defenders.

Asylum and migration

Building on its [2021 work](#) on gaps in human rights accountability at borders, ENNHRI focused on how to overcome these and **strengthen accountability at borders**. Significantly, a [new report](#) provided guidance and good practices from NHRIs and key messages to national and regional authorities on how to achieve this. A [webinar](#) on the topic allowed various actors to provide their perspectives on human rights accountability at borders.

Crucial human rights actors cited the essential role of NHRIs and/or ENNHRI's work concerning human rights monitoring and accountability at borders. Among them were the [Council of Europe Commissioner for Human Rights](#); the [UN Special Rapporteur on the Human Rights of Migrants](#); and [EU FRA](#).

ENNHRI also supported NHRIs and advocated on **addressing human rights challenges of those fleeing conflict in Ukraine**. Several meetings were held – including one with the UN Human Rights Regional Office for Europe – to enable ENNHRI members to share relevant insights. ENNHRI also released a [statement](#) calling for sustainable and human rights-based solutions to support those fleeing Ukraine.

A [special webpage](#) was also created to show how NHRIs were at the forefront of the response to human rights challenges arising from the war in Ukraine.

Artificial intelligence (AI)

As artificial intelligence's role in and impact on society rises, so does its significance for human rights, NHRIs and ENNHRI. The increased amount of activities related to artificial intelligence (AI) in 2022 reflected this, including the [NHRI Academy 2022](#) in June (read more [below](#)).

Following the Academy, ENNHRI members contributed to regional standard setting in this area, particularly through a [common position on the Council of Europe's draft Convention on AI](#). This outlined how the Convention can ensure human rights-based approaches to the use of AI. On the basis of this, ENNHRI also participated in the drafting group of the Council of Europe's Committee on Artificial Intelligence in September.

Given growing interest, and to enable NHRIs to exchange on this critical topic, **an ENNHRI Working Group on AI was established**. The Group, which has two co-chairs and 24 NHRIs among its members, held its first meeting in October. Reflecting its ever-increasing importance, AI is also one of ENNHRI's thematic priorities for 2023.



NHRI Academy 2022 – Artificial intelligence and human rights

From 20-24 June, representatives from over 20 NHRIs gathered in Tirana, Albania, for the NHRI Academy's 9th edition. Participants learned how to assess AI's impact on human rights; how to utilise their mandates to tackle AI-related human rights issues; and how digital technology and AI might allow for more effective promotion and protection of human rights.

A [video](#) tells the story of the inspiring week in Tirana, which was organised in cooperation with OSCE/ODIHR. Many Academy participants have subsequently become members of ENNHRI's AI Working Group.

Capacity building approach and ENNHRI's Leadership Forum

With ENNHRI's new Strategic Plan came the beginning of the development of a **new cross-cutting approach to capacity building**, in close collaboration with the [Chairs of ENNHRI's different member groupings](#).

Directly after the General Assembly in November, ENNHRI also held **Leadership Sessions**, as a precursor to its Leadership Programme. This comprised an induction into ENNHRI for new heads of NHRIs and a facilitated session on crisis leadership models. These sessions will be built upon in 2023.



Other human rights topics

Climate change and human rights

In the first full year of ENNHRI's Core Group on Climate, NHRIs made significant contributions on climate change and human rights. Representing ENNHRI at Council of Europe Drafting Group on Human Rights and the Environment meetings, NHRIs emphasised the need for a binding instrument on the right to a healthy environment. This advocacy led to **recognition of [NHRIs' role](#) in the Council of Europe Recommendation on Human Rights and the Protection of the Environment**.

This input to regional standard-setting was complemented by **multiple third-party interventions on climate change and human rights** to the European Court of Human Rights. These were [Greenpeace Nordic and others v. Norway](#) in May and [three landmark cases](#) in December. Given their significance, these latter three cases will be decided in the Grand Chamber of the Court. In March 2023, ENNHRI will orally intervene before the Grand Chamber in the case *Verein KlimaSeniorinnen Schweiz and others v. Switzerland*.

Business and human rights

In 2022, NHRIs again collaborated to provide their **perspective on key regional developments in business and human rights**. ENNHRI's Business and Human Rights Working Group issued a [statement](#) on the EU Directive on Corporate Sustainability Due Diligence. Furthermore, the Working Group **prepared submissions on EU proposals related to business and human rights**. This included the [EU proposal to prohibit products made with forced labour](#) and the [EU Framework on Business and Human Rights](#). The latter sets out how the Framework can utilise a human rights-based approach. Working Group meetings included an exchange on business and human rights in conflict.

Economic, social and cultural rights

ENNHRI continued to engage on economic, social and cultural rights via sustained cooperation with key partners and its Working Group on Economic, Social and Cultural Rights. A [new checklist on safeguarding jobs and livelihoods affected by COVID-19](#) was published to guide NHRI work in this area. This was developed together with the UN Office of the High Commissioner for Human Rights.

In September, NHRIs joined an **Economic and Social Rights Platform meeting** (a joint initiative with Equinet, EU FRA and the Council of Europe). The meeting focused on protecting social rights in Europe through collaboration. This included engaging with the European Social Charter and the EU Charter of Fundamental Rights. The Working Group also learned how NHRIs can use the Human Rights Measurement Initiative's [Rights Tracker](#) tool to monitor human rights progression in their countries.

Rights of persons with disabilities

ENNHRI's CRPD Working Group undertook an ambitious work programme in 2022, holding several online meetings and webinars. These covered topics including implementation of the Optional Protocol to the CRPD at the national level and the pandemic's impact on the rights of persons with disabilities. Members also boosted their understanding of the new EU Disability Strategy through joint meetings with the European Disabilities Forum and EU CRPD Framework. Read more in the Working Group's [regular newsletters](#).

Rights of older persons

2022 was also the first full year of **ENNHRI's Core Group on the Rights of Older Persons**. It offered a dedicated forum for NHRI engagement in this area, such as at the UN Open-Ended Working Group on Ageing (OEWGA). In March, Tena Šimonovic Einwalter, Ombudswoman of Croatia, spoke [on behalf of ENNHRI](#) at the UN Human Rights Council's 49th session ahead of 2022's OEWGA session. An exciting year culminated with a [new guidance paper](#) on how European NHRIs can advocate for a new UN Convention on the Human Rights of Older Persons.



Key achievements

3

Stronger and more sustainable network



A vibrant, accountable and member-led network

2022 heralded the start of a new cycle for ENNHRI. The [Strategic Plan 2022-2025](#) came into effect and **ENNHRI's new Chair, Board and Finance Committee** took office. Their three-year mandates began in March 2022. Sirpa Rautio, Director of the Finnish Human Rights Centre, took over as ENNHRI Chair from [Caroline Fennell](#), Commissioner of the Irish Human Rights and Equality Commission.

The [first General Assembly meeting](#) with the new Board took place in Brussels from 22-23 November 2022. This special occasion was the first in-person General Assembly since the onset of COVID-19. Gathering 80 representatives from 43 European National NHRIs, the General Assembly was the ideal forum to (re)connect and exchange on crucial governance and thematic matters – past, present and future. Relive the event with [photos](#) and [live social media](#) capturing the debates that took place.

Various steps were taken to ensure effective management and evaluation of the network and its activities. A **member engagement audit** set out a methodology to analyse member engagement annually, and proposed actions for individual member outreach. A new **indicator framework, baseline** and **strategic risk register** will make the assessment and planning of activities even more robust. In addition, a **network gender audit** was conducted for an action plan for institutional gender mainstreaming.

After eight happy years in its first office, ENNHRI's Secretariat moved to a **new premises** in March 2022. It continues to share its new, refurbished offices with three Belgian members of the network, also cherished office mates – the Combat Poverty, Insecurity and Social Exclusion Service, Myria, and UNIA.

Ensuring network visibility and communicating human rights

Further strides were made in **boosting the visibility of the network and its members**. A rise in both website visits (2.1% more than 2021) and [Twitter](#) and [LinkedIn](#) followers (20.8% and 280% respectively) demonstrate this.

ENNHRI outreach was also boosted through **a variety of other activities**. This included its [external newsletters](#) (subscriptions rising by 45%); interactive reports (e.g. the [rule of law 2022 report](#) and [Defending Human Rights Defenders](#) resource); and collaboration with regional human rights actors. Examples of this collaboration include publicising the 10 Keys for Communicating Human Rights and speaking at a [European Economic and Social Committee event](#) on communicating the rule of law. ENNHRI was represented by the Slovenian NHRI.

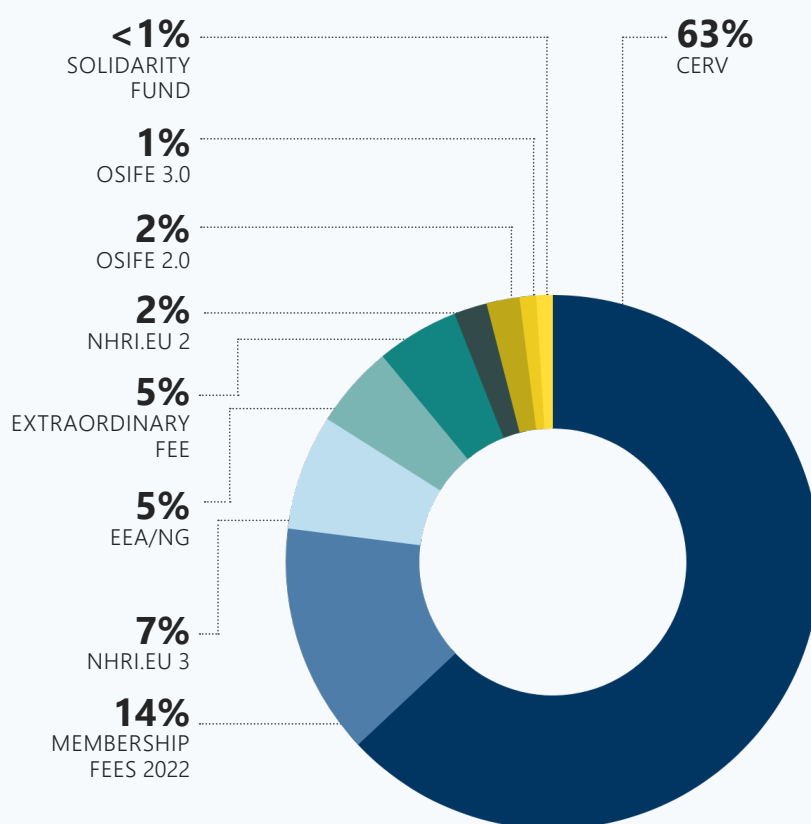
Through its quarterly meetings, **ENNHRI's Communications Working Group** continued to foster a community of practice for communicating human rights. This sense of camaraderie was also fostered by the group's first in-person meeting since 2019, with 10 NHRIs coming to Brussels in November 2022.

A financially sustainable network

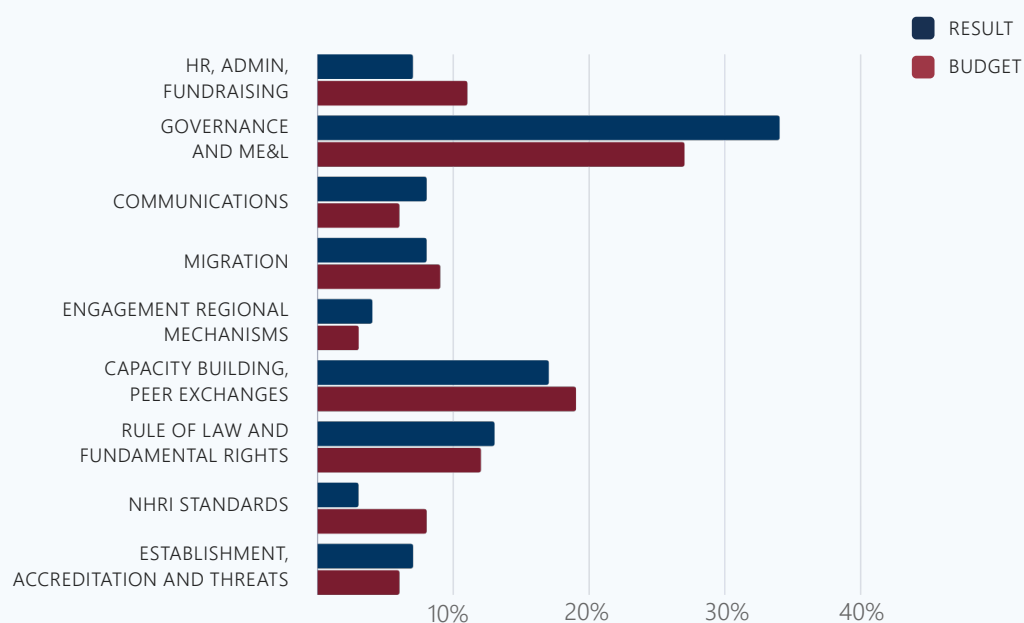
The financial results in 2022 have been made possible thanks to the contributions of all ENNHRI members through their usual annual membership fees. An extraordinary membership fee paid by members also helped make urgent work in Ukraine possible.

ENNHRI would also like to acknowledge the European Commission's Directorate-General for Justice and Consumers for providing an operating grant under the CERV programme; the Directorate-General for International Cooperation and Development (renamed International Partnerships) for the framework partnership under the NHRI.EU project (both 2.0 and 3.0); the Open Society Initiative for Europe for supporting ENNHRI's work on migrants' rights at borders; and EEA-Norway Grants for supporting continued work on the rule of law and applying the EU Charter of Fundamental Rights.

Incomes 2022



Activity costs 2022



Financial results

| SOURCE | INCOMES (€) | EXPENDITURES (€) | BALANCE (€) |
|------------------|-------------|------------------|-------------|
| Total | 1.252.630 | 1.246.123 | 6.507 |
| CORE | 39.830 | 33.322 | 6.508 |
| CERV | 1.025.721 | 1.025.721 | - |
| NHRI.EU 2 | 30.451 | 30.451 | - |
| NHRI.EU 3 | 94.571 | 94.571 | - |
| OSIFE 2.0 | 8.536 | 8.536 | - |
| OSIFE 3.0 | 17.622 | 17.622 | - |
| EEA/NG | 52.966 | 52.966 | - |

ENNHRI Board

Mandate ending 30 March 2022

| Member | Represented by |
|--|---------------------|
| Irish Human Rights and Equality Commission (Chair) | Caroline Fennell |
| Office of the People's Advocate of Albania | Erinda Ballanca |
| Office of the Ombudswoman of the Republic of Croatia | Tatjana Vlašić |
| Greek National Commission for Human Rights | Maria Gavouneli |
| Norwegian National Human Rights Institution | Petter Wille |
| Office of the Polish Commissioner for Human Rights | Mirosław Wróblewski |

Mandate starting 1 April 2022

| Member | Represented by |
|--|---------------------|
| Finnish Human Rights Centre (Chair) | Sirpa Rautio |
| Office of the People's Advocate of Albania | Erinda Ballanca |
| Ombudsman of the Republic of Bulgaria | Diana Kovatcheva |
| German Institute for Human Rights | Beate Rudolf |
| Norwegian National Human Rights Institution | Petter Wille |
| Office of the Polish Commissioner for Human Rights | Mirosław Wróblewski |

Finance Committee

Mandates ending 30 March 2022 and starting 31 March 2022

| Member | Represented by |
|--|---------------------|
| Northern Ireland Human Rights Commission (Chair) | Lorraine Hamill |
| Unia – Interfederal Centre for Equal Opportunities (Belgium) | Emmanuel Schelfhout |
| German Institute for Human Rights | Michael Windfuhr |
| Equality and Human Rights Commission (Great Britain) | Alan Sharman |

Member groups

| Working Group | Chair(s) |
|---|--|
| Artificial intelligence | Unia - The Interfederal Center for Equal Opportunities (Nele Roekens) Netherlands Institute for Human Rights (Quirine Eijkman) |
| Asylum and Migration | Greek National Commission for Human Rights (Eva Tzavala) |
| Business and Human Rights | Danish Institute for Human Rights (Daniel Morris) |
| Communications | Northern Ireland Human Rights Commission (Jason McKeown) Vice-Chair: Equality and Human Rights Commission (Great Britain) (Molly Ávigdor) |
| Convention on the Rights of Persons with Disabilities | Office of the Public Defender of Georgia (Ekaterine Skhiladze) |
| Economic, Social and Cultural Rights | Netherlands Institute for Human Rights (Christiaan Duijst) Greek National Commission for Human Rights (Katerina Charokopou) |
| Legal | Finnish Human Rights Centre (Leena Leikas) |

| Core Group | Chair(s) |
|---------------------------------|---|
| Climate Crisis and Human Rights | Office of the Ombudswoman of the Republic of Croatia (Maja Hasanbašić) |
| Rights of Older Persons | Office of the Polish Commissioner for Human Rights (Anna Chabiera) Office of the Public Defender of Georgia (Nino Shalamberidze) |



Secretariat staff

As of 31 December 2022

| Position | Staff member |
|--|-------------------|
| Secretary-General | Debbie Kohner |
| Team Leader: Human Rights | Katrien Meuwissen |
| Team Leader: Network Development | Maurice Claassens |
| Senior Human Rights Officer | Gabriel Almeida |
| Human Rights Officer (Capacity Building) | Sophie Hale |
| Human Rights Officer (Legal) | Paula Nowek |
| Advisor: Ukraine and Gender | Oleksandra Zub |
| Administration Officer | Christos Katsalis |
| Finance and Human Resources Officer | Thomas Tharakan |
| Communications Officer | Richard Adams |
| Junior Human Rights Officer | Klara Paro |

| Position | Trainee |
|------------------------|----------------------|
| Human Rights Trainee | Mattia Concas |
| Administration Trainee | Dimitrios Kelaidonis |

We thank all the former colleagues who left ENNHRI over the course of 2022 for their contributions: Nina Pániková as Human Rights Officer (Capacity Building); Christina Gesios; Sarah Kaddar and Chris-Irina Sela as Communications Trainees; Lara Timme and Petya Mitova as Human Rights Trainees; and Anastasia Veroux as Administration Trainee.

List of ENNHRI members

As of 31 December 2022

| Country | Institution | Accreditation Status |
|------------------------|--|----------------------|
| Albania | People's Advocate of Albania | A |
| Andorra | Citizen's Ombudsman of Andorra | None |
| Armenia | Human Rights Defender of the Republic of Armenia | A |
| Austria | Austrian Ombudsman Board | A |
| Azerbaijan | Azerbaijan Ombudsman Institute | B |
| Belgium | Unia – Interfederal Centre for Equal Opportunities | B |
| Belgium | Myria – Federal Migration Centre | None |
| Belgium | Combat Poverty, Insecurity and Social Exclusion Service | None |
| Belgium | FIRM/IFDH – Federal Institute for the Protection and Promotion of Human Rights | None |
| Bosnia and Herzegovina | Human Rights Ombudsman of Bosnia and Herzegovina | A |
| Bulgaria | Commission for Protection Against Discrimination | B |
| Bulgaria | Ombudsman of the Republic of Bulgaria | A |
| Croatia | Ombudswoman of the Republic of Croatia | A |
| Cyprus | Commissioner for Administration (Ombudsman) | A |
| Czech Republic | Public Defender of Rights | None |
| Denmark | Danish Institute for Human Rights | A |
| Estonia | Chancellor for Justice of Estonia | A |
| Finland | Human Rights Centre and the Parliamentary Ombudsman | A |
| France | National Consultative Commission on Human Rights | A |
| Georgia | Public Defender (Ombudsman) of Georgia | A |
| Germany | German Institute for Human Rights | A |
| Great Britain | Equality and Human Rights Commission | A |
| Greece | Greek National Commission for Human Rights | A |
| Hungary | Commissioner for Fundamental Rights | B |
| Ireland | Irish Human Rights and Equality Commission | A |

| Country | Institution | Accreditation Status |
|--------------------|--|----------------------|
| Kosovo* | Ombudsperson Institution of Kosovo | None |
| Latvia | Ombudsman's Office of the Republic of Latvia | A |
| Liechtenstein | Liechtenstein Human Rights Association | None |
| Lithuania | Seimas Ombudsmen's Office | A |
| Luxembourg | Consultative Human Rights Commission of Luxembourg | A |
| Moldova | People's Advocate Office | A |
| Montenegro | Protector of Human Rights and Freedoms of Montenegro | B |
| Netherlands | Netherlands Institute for Human Rights | A |
| North Macedonia | Ombudsman of the Republic of North Macedonia | B |
| Northern Ireland | Northern Ireland Human Rights Commission | A |
| Norway | Norwegian National Human Rights Institution | A |
| Poland | Commissioner for Human Rights | A |
| Portugal | Portuguese Ombudsman | A |
| Romania | Romanian Institute for Human Rights | None |
| Russian Federation | High Commissioner for Human Rights of the Russian Federation | A |
| Scotland | Scottish Human Rights Commission | A |
| Serbia | Protector of Citizens of the Republic of Serbia | A |
| Slovakia | Slovak National Centre for Human Rights | B |
| Slovenia | Human Rights Ombudsman of the Republic of Slovenia | A |
| Spain | Ombudsman of Spain | A |
| Sweden | Swedish Institute for Human Rights | None |
| Türkiye | Human Rights and Equality Institution of Türkiye | B |
| Ukraine | Ukrainian Parliament Commissioner for Human Rights | A |

* This designation is without prejudice to positions on status, and is in line with UNSC 1244 and the ICJ Opinion on the Kosovo Declaration of Independence



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